The meeting was called to order at 8:03 a.m. by B. Riddle

**MINUTES:** (Palmer, Colhoun)
- The October minutes were accepted.

**REPORTS:**

**Financial, K. Kirby:** (Palmer, Colhoun)
- The District financial reports
- The MDA financial report

**MDA, B. Petrauskas**
- Cover crop’s traditional program has finished, and spot checks are being completed
  - New this year is a soil health program which will be wrapping up Dec. 1st, opportunity for later spring kill down date
  - numbers expected to be down due to the weather
- Additional fertilizing is based on recommendations, year by year, by the University of Maryland. Spreading after December 15th may be allowed. Discussion Held
- December 12th is the Nutrient Management Meeting
- WIP Regional Meeting - Anne Arundel County will have their meeting on November 30th. Meeting will include all 4 sectors. Discussion held.
Leasing Workshop at Charles SCD in January

**Urban, K. Holland**
- See attached Urban report
- October 5th – MDE Flocculant training seminar: MDE is trying to create a standard policy on the use of flocculants and polyacrylamides. Discussion held
  - Commonly used in swale and diversion areas where water is in motion
  - Used as a preventative measure and must be prescribed
- Waiting on dates for renovation of the office. Discussed phases of renovation
- Discussion of water flow/flooding of 450/214 (Davidson and Edgewater)/ Rutland/ Near Crofton High School Location/Galesville Road
  - 70% increase in rain and new construction leading cause increased water flow
- Discussion on plan resubmittals and office productivity. Sediment Control not taught to new engineer’s but learned through doing.
- BG&E blanket approval renewal (Palmer, Pittman)
- Public Works blanket approval (Palmer, Pittman)
- December 5th Urban/MDE Delegation Bi-Annual Meeting
  - AASCD works as a buffer between MDE and Inspections and Permits
- Continued discussion on the use of flocculants

**NRCS, H. Cordero**
- See attached NRCS report
- Waiting for decision on Farm Bill to know what funding will be available
  - Currently there is only 25% allocation of budget
- Soil Conservationist selection was made last week Monday; 9 applicants, 3 were interviewed

**Agriculture, J. Superczynski**
- See attached agriculture report.
- Discussion Ross Moreland property; water running off property and truck driving through the property.
- S. Pittman is requesting ideas on how to handle row crop damage from deer, running analysis and coming up with policy.
- Discussion on how to engage producers with out of date Farm Plans
- Continued discussion on increase in deer population
- Continued discussion on incentivizing producers to update Farm Plans and impact on WIP goals.
- Continued discussion on deer population issue/Anne Arundel should pilot a program where venison becomes a marketable product.

**UMD Extension, D. Myers**
- Fall newsletters have been released
- December 18th – Crops Workshop 6-9p at Extension Office
- January 8th – Certified Pesticide Application Class, January 22nd testing
• Willing to publish outreach and other AASCD information in winter January release
• Vegetable and Fruit News, last pages mention upcoming regional meetings and workshops
• Discussion on BT manipulation of genes and impact on crop pests and pesticide usage.
• Discussion on the number of students interested in agricultural majors

S. Pittman announces his formal resignation. He will be accepting his position as County Executive; his office will be at the Arundel Center.

Farm Bureau has been notified of needing a replacement

Deer row crop damage

Erosion & Sediment Control Complaints

Marketing Promotions for office, consider using AACo. television station

Public Relations, J. Tiralla
• Annual Report and Winter Newsletter to be finalized by the end of the year
• Revisit letter to mailout to re-engage cooperators
• Will pull event dates from Dave’s newsletters

New Business
• Donation requested by the Next Generation Leadership Campaign was put on hold until December, waiting for more information on the program.
• Discussion held about Associate Supervisor nominees; Donald Entzian, Ted Newman, Gwen ???, Susan Etsy from Watershed Stewards Academy, Ricky Catterton, or Deana Tice. Continue discussion in December.
• Supervisor’s position - Farm Bureau has been notified that a replacement is needed.
• J. Colhoun and G. Palmer volunteered to attend the Taste of Agriculture Thursday February 7th

Old Business
• Thank You card from Southern FFA for inviting them to Conservationist of the Year Dinner. Discussion on making contributions to FFA. Discussions on FFA curriculum.
• Martin was not selected to receive the Governor’s Agriculture Hall of Fame Award
• Salary supplement discussion. It was proposed by J. Czajkowski that bonus be based on years of service. Discussion included the success in tying bonuses to goals, sustainability of bonuses long-term, definition of bonus vs. salary supplement, county policy, other SCD protocol, SCD providing free services vs. profitable services, opportunities where AASCD could charge for their services, and in the future pursuing staffing needs and the addition of steps back into the employee structure. It was voted that bonuses would be given based upon longevity/years of service (reflecting AACo current protocol.) MDA's employee would receive a salary supplement that would be prorated based upon her time in the office. Bonuses will continue until a point where sustainability is no longer a practical choice. Funds will be disbursed at the December Board Meeting. (Palmer, Colhoun) All in Favor.
• December meeting will be moved to 10:00 am (Palmer, Colhoun)

Cooperator Agreements (Palmer, Colhoun)
Eileen Beard
Owner/Operator: Tom Long. Muddy Creek Road, Harwood. 67.2 acres. Hay/Forest.

Shelley Hopkins
Owner/Operator: Chris Schneck. Solomons Island, Harwood. 8 acres. Conservation Cover/Hay

SWQPs (Palmer, Colhoun)
Eileen Beard
Requesting indoor ring.
Applying for MACS cost share.
Owner/Operator: Tom Long. Muddy Creek Road, Harwood. 67.2 acres. Hay/Forest.
Owner: Hildreth Hoyle Operator: Herbert Wayson. Governor’s Bridge Road, Davidsonville. 38.32 acres. Crop.

SET TIME AND DATE FOR NEXT MEETING
• The meeting adjourned at 10:50 a.m. (Palmer, Colhoun)
• The next meeting is December 19, 2018 @ 10:00 a.m.